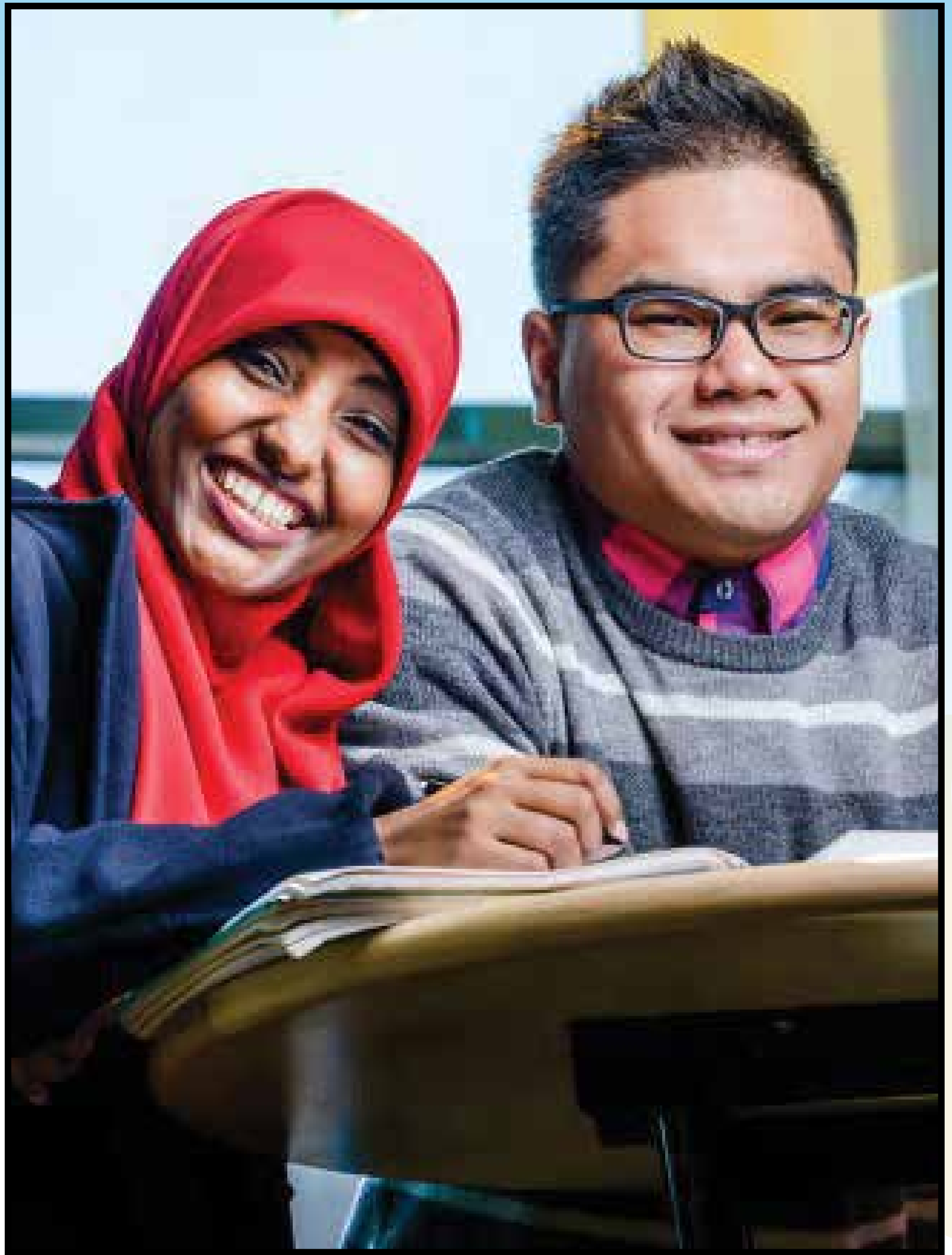


Diversity

Our Vision for MnSCU

- MnSCU and each individual campus will embrace and live a culture of equity and inclusion for all students and employees.
- MnSCU and each individual campus will prepare students to live productively in an increasingly diverse and globalized world.
- MnSCU and each individual campus will be agents of change for students and staff, and will impact communities, businesses, and industry beyond MnSCU's current scope through collaboration and partnership.
- MnSCU and each individual campus will be student-centered, equitable, financially responsible, and sustainable.
- MnSCU will effectively implement its goals of closing achievement/opportunity gaps.
- MnSCU employee demographics will more closely match those of the student body and local communities.



Initial areas of focus

- Curriculum Development and Teaching and Learning Strategies
- Role of the Chief Diversity Officer
- Diversity Mapping
- Campus Diversity Planning

We will continue to explore promising practices, including but not limited to:

- Campus Climate
- Human Resources, including recruitment and retention
- Faculty and Staff Development
- Culturally-Competent Teacher Preparation
- Campus-Specific Affordability and Financial Aid Plans
- Systemwide "Cradle to College" Template for Race Equity, Inclusion, and Excellence Initiatives

"We are not done...our work must continue!"

2014 Diversity Implementation Team



CHARTING THE FUTURE
FOR A PROSPEROUS MINNESOTA