

# Diversity

## Why diversity matters?

- MnSCU is committed to diversity, access and opportunity.
- MnSCU is committed to Affirmative Action and supports aggressive steps and programs intended to remedy the historical underrepresentation of persons of color, women, veterans and persons with disabilities in the workforce.
- MnSCU serves more students of color than any higher education provider in MN.

**Although this poster focuses on data about race and ethnicity, we envision campuses and a system that are broadly inclusive and welcoming to all.** So, in addition to our focus on race and ethnicity, we will focus on gender, gender identity, visible and invisible disabilities, national origin, age, religious belief or non-belief, and socio-economic status in addition to other aspects of diversity that enhance students' campus experience and enrich our state.

### Minnesota's Reality: Minnesota's 4-year High School Graduation Rates are Shockingly Low

*Here is how the class of 2011 compares to other states:*

- **White students: tied for 23rd in the nation (84%)**
- **Black students: second-to-last in the nation (49%)**
- **Asian students: last in the nation (72%)**
- **Hispanic students: last in the nation (51%)**
- **American Indian students: last in the nation (42%)**

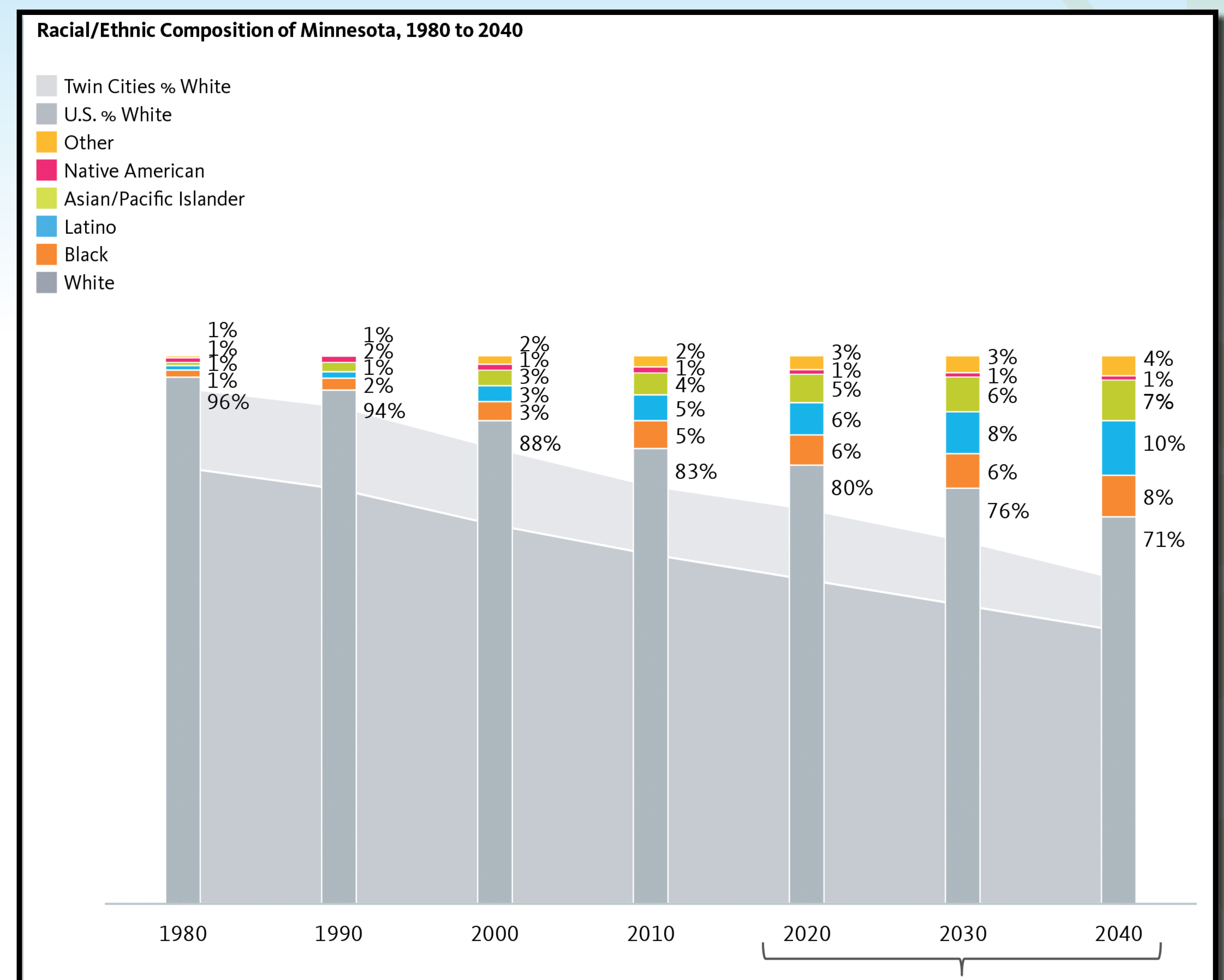
(Source: Provisional Data File: FY 2010-11 Four-Year Regulatory Adjusted Cohort Graduation Rates)

**"Education is a human right with immense power to transform."**

-Kofi Annan, 2001 Nobel Peace Prize

## Minnesota's changing demographics

**By 2040, nearly 3 in 10 Minnesotans will be people of color**



Source: U.S. Census Bureau; Woods & Poole Economics



**CHARTING THE FUTURE**  
FOR A PROSPEROUS MINNESOTA