

How are we doing; where are we at? How/what can we do better?

Co- Convener-- Becca Larson will serve as co-convener (Ed's input)

Agenda setting—

- review of how agendas are currently set; working towards an end... perhaps we should NOT use the word “end” ... Concern about a predetermined end or goal perception...
- we cannot control perceptions, but need to be clear that we are in a process—we do not know where we are going to land...
- We are working to determine a set of recommendations... a journey that no one has gone on before... A journey to discover recommendations...
- How do we intersect with other groups?
- Suggestion: conveners and staff work to develop a timeline/agendas (general) and come back to the team; **progress from one milestone to the next**

Information about notes/synthesis:

- Synthesis created immediately after every meeting, submitted to Engagement Team for posting on blog; provides a record of our conversations
- Give everyone in the room a chance to weigh in on the priority items discussed at each meeting
- Materials in binders reflect all of our work thus far—make sure you review the binder for homework
- **SPEAKING OF HOMEWORK:**
 - let's make sure we don't lose this;
 - let's talk more about this;
 - let's learn more about this;
 - what else should we be thinking about; including?
 - Review Gallery Walk handouts and capture first thoughts about work of other teams...

Scheduling and subsequent meetings:

- Let's look at November, and possibly a longer meeting in December
- November strongest candidate might be Nov. 14—longer meeting

What else do we need to know? More research, learning...

- Feedback from Gallery Walks thus far
- More conversations needed about HR perspectives

~~Minority reports~~ Alternate viewpoints & priority setting...

- Review of data will help bring up 'minority' ideas
- How do we handle those who are not in regular attendance? Those opinions may not be consistently voiced—how do we capture?
- Perhaps we should give EVERYONE a chance to articulate concerns/ideas that they want more conversation about

Important to make sure our team's ground rules are always followed—necessary for participants to feel safe and respected and valued. We represent others and must also be respectful of others.

Conveners will/should discuss meeting management to alleviate other possible issues.

Friendly detours... Work with other committees...

- Comprehensive Workplace Solutions invitation; **Jessica & Kathy to research and get back to the group**
- Would it be possible to have the 4 currently meeting committees do a summit to share their work and have conversations about their work—a chance to share thought processes, ideas, etc.
- Pending actions taken by organizations, at what point do we halt our work due to not enough folks at the table? We can't answer that at this point.

Meeting (10/24) Highlights:

- ✓ SELECTED A STUDENT CO-CONVENER
- ✓ COMMITTED TO REVIEWING PRIOR WORK TO ENSURE WE HAVEN'T MISSED ANYTHING
- ✓ COMMITTED TO CONTINUING OUR WORK AND OUR TEAM'S GROUND RULES
- ✓ COLLABORATION AND COMMUNICATION WITH OTHER TEAMS