



Diversity Team

January 14, 2015

1:00pm – 4:30pm

Hennepin Technical College

9000 Brooklyn Blvd

Brooklyn Park, MN 55445

Room H195

Implementation Stage

- Aspire
- **Assess**
- **Architect**
- Act
- Advance

AGENDA

Time	Item	Objective
1:00	Welcome	
1:05	Organizational Capability Update	
1:20	Renewal Conversation – Pairs Activity	Rekindle the flame – Why are you here and what are you excited about? Establish a fresh start for Spring Semester
1:40	Gallery Walk Feedback Review <ul style="list-style-type: none"> • 3 Small Groups to review feedback <ol style="list-style-type: none"> 1. What aligns with our concepts? 2. What does not align/what contradicts? 3. Where is there room for collaboration with other teams? 4. What new themes/topics emerge? • Summarize and report out to larger group for discussion • Identify Action Items 	<ul style="list-style-type: none"> • Determine patterns/themes from feedback • Determine edits as necessary • Identify any additional stakeholders we need to engage • Begin to develop plan for implementation • Use new/other topic suggestions as guideline for next phase
3:00	Break	
3:10	Phase Two Brainstorming <ul style="list-style-type: none"> • Small Group discussion: <ul style="list-style-type: none"> ○ Barriers to success ○ Revisit Initial List of Ideas ○ New themes from Gallery Walk feedback • Narrow down to several concepts for Spring Semester focus 	<ul style="list-style-type: none"> • Prioritize concepts for Spring Semester focus • Stakeholder list – who do we need to talk to? <ul style="list-style-type: none"> ○ HR Panel ○ Student Panel ○ Diversity SME Panel • Develop tentative timeline
4:10	Logistics/Wrap-Up <ul style="list-style-type: none"> • Charting the Future Summit: Update • Save the Date: March 5th meeting with Student Success Team 	

	<ul style="list-style-type: none">• Spring Scheduling: March, April, May• Action Items for next meeting	
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Upcoming Meetings: Tuesday, February 10, 1-4:30 - Hennepin Tech, Room H195
Thursday and Friday, Feb 19-20 – CTF Summit
Thursday, March 5, 10am-12pm – meet w/ Student Success team (location TBD)
Friday, April 10, 11am-3pm – location TBD