



**Minnesota**  
STATE COLLEGES  
& UNIVERSITIES

30 7<sup>TH</sup> ST. E., SUITE 350  
ST. PAUL, MN 55101-7804

ph 651.201.1696  
www.mnscu.edu

November 18, 2015

TO: Coordinating Committee

FROM: President Richard Hanson, Bemidji State University and Northwest Technical College  
President Barbara McDonald, North Hennepin Community College

RE: November Leadership Council Charting the Future discussion

As we shared at the November 12 Coordinating Committee meeting, the Leadership Council met and discussed Charting the Future at its meeting last week. This will remain a standing agenda item on Leadership Council agendas this year. We wanted to share with you a few highlights from our conversation.

- The following drafts were distributed to Leadership Council: initiative Gantt charts, quarterly reporting template, and a communication plan
- We discussed CTF and highlights of our conversation appears below:
  - How CTF is being integrated into campus plans and structures
    - *Many campuses are integrating with current strategic planning efforts*
    - *CTF initiatives mapped back to campus strategic framework and plans*
    - *Some have modeled their campus committee after the Coordinating Committee but the work is being assigned to standing campus committees*
  - Concerns/issues that have come up in campus discussions
    - *Need to differentiate/clarify between what is campus and system responsibility*
    - *How best to engage and get consistent participation from bargaining units and students*
    - *Staffing to do this work both at campuses and system*
    - *Dissonance between doing specific initiative work and continuing to look towards transformative change that will help campuses*
  - How the workgroups convened by ASA can provide support to campus work?
    - *Clearinghouse of data and concepts*
    - *Collect, share, and celebrate campus best practices*
    - *Identify resources and/or tools to do the work*
    - *Constant communication from workgroups to presidents and other leadership groups to help inform the work*
    - *Constant communication from ASA to presidents and other leaders to help inform the work and not duplicate efforts*

- Specific items/questions for Coordinating Committee to discuss
  - *Provide clarity around committee charge and purpose to be shared with campuses*
  - *Suggestions or ideas to create regular communication to campuses that demystifies the work plan, implementation, relationship between campus and system level work*
  
- Last spring, presidents identified two needs for additional training and capacity building: change leadership and project management. A small team of volunteers have developed a project management training and are offering two pilot trainings this fall which are at capacity with another 50 people on the waitlist. Once the spring training schedule is established, it will be shared to make this opportunity widely available.

If you have any questions, please feel free to reach out to Jaime.

cc: Leadership Council